

SICK LEAVE FOR FAMILY CARE OR BEREAVEMENT

Leave Years 1995 and 1996

ICD _____

Date _____

	Leave Year 1995			Leave Year 1996		
	Males	Females	Total	Males	Females	Total
Total number of employees who used sick leave for family care or bereavement purposes						
Total number of employees who used the maximum of 13 days of sick leave for family care or bereavement purposes						
Total number of hours of sick leave used for family care or bereavement purposes						
Total number of hours of sick leave used for all purposes, including family care or bereavement.						

1. What were the most populous grades or pay levels, or range of grades or pay levels, within each pay plan, of those employees who used sick leave for family care or bereavement purposes?

2. Do you believe the ability to use sick leave for family care or bereavement purposes, with the current limitations on the amount used each leave year, meets the needs of your employees? Please explain.

3. Has the use of sick leave for family care or bereavement purposes reduced employees' use of:
 - annual leave?
 - leave without pay?
 - donated annual leave from the voluntary leave transfer program?

4. What positive impact, if any, has the use of sick leave for family care or bereavement purposes had on your work force and/or mission?
5. What negative impact, if any, has the use of sick leave for family care or bereavement purposes had on your work force and/or mission?
6. What changes would you recommend in the rules permitting the use of sick leave for family care or bereavement purposes?